



**Job Title:** Senior Project Manager - Growth

<b>Competition Number:</b> GRO-05-26	<b>Department:</b> Growth
<b>Posting Category:</b> Open	<b>Division:</b> Project Management Office
<b>Job Type:</b> Full-Time	<b>Affiliation:</b> Managerial
<b>Site:</b>	<b>Location:</b> CA-ON-Thunder Bay
<b>Min:</b> CAD \$119,721.79/Yr.	<b>Max:</b> CAD \$140,849.21/Yr.
<b>Pay Band:</b> 12 (Interim)	<b>Number of Positions:</b> 1
<b>Effective Date:</b> March 10, 2026	<b>Supersedes Date:</b> New
<b>Posted Date:</b> March 17, 2026	<b>Post End Date:</b> April 14, 2026

The **City of Thunder Bay** provides exceptional quality of life to those who live, work, and play in Thunder Bay – a culturally vibrant, economically diverse community with a metro population of over 120,000. Located on the north shore of Lake Superior, under the protective watch of the Sleeping Giant, Thunder Bay is rich in people and resources, and connects Northwestern Ontario to the world. We value our high quality of life and promote a clean, green, beautiful, and healthy community that provides economic opportunity, respects diversity, and provides affordable and safe neighbourhoods that are accessible to all.

The City of Thunder Bay is a place where art, culture and nature come together!

**Lead with purpose. Empower your team. Shape the face of the community.**

At the City of Thunder Bay, **Our City Runs on People Like You**. Together, we’re building a workplace where everyone belongs – where your leadership enhances lives, strengthens community, and supports the people delivering projects that advance key priorities in the community everyday.

This includes our Project Management team, where your expertise, vision, and values make a lasting impact. You will be part of a work environment that supports respectful interactions, meaningful opportunities to grow, and a culture that promotes well-being and collaboration.

Thunder Bay offers more than a fulfilling career. With its natural beauty, affordability, and strong sense of community, it’s a city where you can grow personally and professionally.

**Where You’ll Make a Difference Every Day**

You’ll provide key leadership in the delivery of complex, high-impact initiatives that advance key priority actions of the Smart Growth Action Plan.

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You will serve as lead implementation advisor on priority initiatives, with a focus on project readiness, sequencing, governance, risk management and coordination across departments and external partners.

You'll also provide functional leadership, guidance and mentorship to other project managers and create an atmosphere of teamwork – a workplace where people want to stay and grow.

Whether you live in Thunder Bay, you're looking to return, or excited to make the City your new home, join a team where your skills, expertise, and presence is recognized, and make a real impact to our community.

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### **How You'll Support the Team**

In this role, you will:

- Provide senior project management leadership for complex, high-risk, high-profile, or politically sensitive initiatives aligned with the Smart Growth Action Plan, including implementation planning, feasibility and readiness assessments, and coordination of supporting studies and work streams.
- Serve as the project lead for assigned initiatives, with responsibility for scope, schedule, budget, risk, and issue management, and for integrating inputs from participating departments, consultants, and external partners.
- Support the Head of Project Management Office in overseeing the overall Project portfolio by identifying interdependencies, sequencing considerations, and shared risks across multiple initiatives.
- Provide functional leadership, coaching, and mentoring to Project Managers, including guidance on project planning, risk management, stakeholder engagement, and reporting, without formal supervisory authority.
- Support the Head of Project Management Office in establishing and applying consistent project management standards, tools, governance processes, and reporting frameworks across Project portfolios.
- Lead the preparation and review of briefing notes, reports, business cases, and decision materials for senior leadership, Standing Committees, and City Council related to assigned initiatives.
- Coordinate and facilitate cross-departmental and external partner working groups to advance complex initiatives, support issue resolution, and maintain alignment across work streams.
- Monitor project budgets and financial commitments for assigned initiatives and support portfolio-level financial tracking and reporting, identifying risks, variances, and recommended mitigation strategies.

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### **What You Can Count On With Us**

We're proud to offer a workplace where your well-being, growth, and sense of purpose come first. As the [Senior Project Manager - Growth](#), you'll enjoy:

- A competitive salary that reflects your expertise
- A matching pension plan to help you build long-term financial security

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- Comprehensive health, vision, and dental coverage, plus life insurance for peace of mind
- Generous paid vacation and holidays, with the option to purchase additional leave days when you need more time off
- Access to a confidential Employee and Family Assistance Program (EFAP) and wellness initiatives to support your overall health
- Leadership development and tuition reimbursement programs, so you can continue to grow your skills and career
- A culture of recognition and appreciation, with staff events and programs that celebrate your contributions
- The opportunity to lead a dedicated and talented team, who are highly respected within the Corporation

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### **What You'll Bring to the Team**

Here's what will help you succeed as a [Senior Project Manager - Growth](#):

- Degree in business administration, public administration, planning, engineering or related discipline, together with a minimum of 8 years of progressively responsible experience in complex project management within a municipal or public-sector environment; or
- Diploma in business administration, public administration, planning, engineering or related discipline, together with a minimum of 10 years of progressively responsible experience in complex project management within a municipal or public-sector environment.
- Demonstrated experience leading multi-departmental, partner-led, or high-exposure initiatives.
- Must possess at least one recognized professional designation (PMP or equivalent, P.Eng., RPP/MCIP, or comparable professional accreditation).
- Demonstrated understanding of municipal governance, Council decision-making processes, and the implementation of Council-approved plans and strategies.

For a detailed job description, click [here](#)

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### **Lead With Us - Apply Today**

Ready to take the next step in your career journey? Join us at the City of Thunder Bay, where you'll support a dedicated team, and make a lasting difference every day.

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### **Belonging, Inclusion, and Your Privacy**

The City of Thunder Bay is proud to be an equal opportunity employer. We encourage applications from Indigenous peoples, persons with disabilities, members of visible minority groups, women, and members of the 2SLGBTQ+ community. We are committed to a recruitment process and work environment that is inclusive and barrier-free.

If you need an accommodation during any part of the recruitment process, let us know — we will work with you to meet your needs.

For privacy and fairness, please do not include photos, ID cards, driver's licences, or police record checks with your application. These documents will only be requested if you're successful.

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**General Information:**

As an equal opportunity employer, the City of Thunder Bay encourages applications from Indigenous peoples, persons with disabilities, members of visible minority groups, women and members of the 2SLGBTQ+ community.

**ONTARIO HUMAN RIGHTS CODE:** It is a contravention of the Human Rights Code of Ontario to discriminate on the basis of: race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, marital status, family status, disability, age, record of offences, gender identity or gender expression. Therefore, a resume submitted to the City must not include references to any of the above characteristics. Do not include:

- Photos
- Any certificates that have photo identification
- Driver's licences
- Police records checks

Note: The above documentation will be requested by the Human Resources Division should you be the successful applicant. If a Criminal Record Check is required, it will be requested by Human Resources should you be the successful applicant. Please do not submit your Criminal Record Check with your application.

**ACCOMMODATION:** Reasonable accommodations are available upon request for all parts of the recruitment process.

**PRIVACY:** Personal information on this form is collected under the authority of the Municipal Act, c. 302, as amended, and will be used to determine eligibility for employment. Questions about this collection of personal information should be directed to the Human Resources Division, 125 Syndicate Ave Suite 42, Thunder Bay, Ontario, P7E 6H8, Telephone: 625-3866